## Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Check if applicable:

For the 2021 calendar year, or tax year beginning

С

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

, 2021, and ending

Open to Public Inspection

, 20

D Employer identification number

	Ac			LAND FOUNDATION, INC		13-	-2877	957		
	Na	ame change	PO BOX 176	10560 0156		E Teleph	ione numb	per		
	Ini	tial return	NORTH SALEM, NY	10560-0176		914	-669	-5860		
	Fin	al return/terminated								
	Ar	mended return				<b>G</b> Gross	receipts	\$ 1,299,682.		
	Ap	pplication pending	F Name and address of principa	<sup>l officer:</sup> Nina Eisenman		H(a) Is this a group retu				
			Same As C Above			H(b) Are all subordinate If "No," attach a lis	s included	d? Yes No		
I	Tax-	exempt status:	X 501(c)(3) 501(c) (	) ◀ (insert no.) 4947(a)(1)	or 527	,				
J	We	bsite: ► ww	w.nsolf.org			H(c) Group exemption r	number 🕨	•		
K		of organization:	X Corporation Trust	Association Other ►	L Year of formation	on: 1974 <b>M</b>	State of le	egal domicile: NY		
Pa		Summar								
	1			on or most significant activities: N						
မွ				auty of the town of No						
Governance				as free from exploitat						
/eri	2	Check this bo		nvironmental and ecolor n discontinued its operations or di						
Go	3			ning body (Part VI, line 1a)				17		
∘ઇ				s of the governing body (Part VI, I			4	17		
ties				calendar year 2021 (Part V, line			5	3		
Activities &				necessary)				100		
A				Part VIII, column (C), line 12				0.		
	b	Net unrelated	business taxable income	from Form 990-T, Part I, line 11				0.		
	8	Contributions	and grants (Part VIII line	1h)		Prior Year		Current Year		
ne	9			: 2g)			179.	301,993.		
Revenue	10		come (Part VIII, column (A		10.	91,905.				
Re	11			nes 5, 6d, 8c, 9c, 10c, and 11e)			10.	19,593.		
				(must equal Part VIII, column (A)			189.	413,491.		
			milar amounts paid (Part I	/	500.	120, 1321				
	14		to or for members (Part I)							
	15	Salaries, othe	er compensation, employee	134,	047.	159,782.				
Expenses	16a	Professional	fundraising fees (Part IX, o			, , , , , , , , , , , , , , , , , , ,				
ben	h		sing expenses (Part IX, col		11,092.					
EX	17			nes 11a-11d, 11f-24e)		164,	620	192,625.		
	18			equal Part IX, column (A), line 25)				352,407.		
	_			8 from line 12		/	013.	61,084.		
Jo S		1.0101140 1000	expenses. Subtract into 1	<u> </u>		Beginning of Curre		End of Year		
anc.	20	Total assets (	Part X, line 16)					19,508,579.		
Assets I Baland	21						600.	22,000.		
Net	22			ne 21 from line 20		18,970,	330.	19,486,579.		
Pa		Signatur	e Block			20/3:0/	5001	237 20070.51		
Unde	er penal	ties of perjury, I de	clare that I have examined this retu	ırn, including accompanying schedules and st	atements, and to t	he best of my knowledge	e and beli	ef, it is true, correct, and		
comp	olete. D	eclaration of prepa	rer (other than officer) is based on	all information of which preparer has any kno-	wledge.					
		<b>.</b>								
Sig	jn	Signatu	re of officer			Date				
He	re		Pooley print name and title			Co-Chair				
			·	Preparer's signature	Date	1	v	PTIN		
_			reparer's name	, ,	Date	'	21 "			
Pai			E PEZZILLO CPA	MICHELE PEZZILLO CPA		self-emplog	/ed	P01216652		
	epare e On	ls e		ILLO CPA, LLC			<b>&gt;</b> 20	4750724		
<b>U</b> 3	e Oil	Firm's addre	<u> </u>	10560			Firm's EIN > 36-4750734			
N / -	ا - مالم ،	DC dia ''		10560		Phone no.	914-	-669-9800		
May	tne I	KS discuss th	is return with the preparer	shown above? See instructions				X Yes No		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7	Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
á	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
t	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
(	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d	Х	
6	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
ŀ	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

# Form 990 (2021) NORTH SALEM OPEN LAND FOUNDATION, INC. 13-2877957 Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		X
ı	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ı	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
í	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV.	28a		Х
ı	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		X
(	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ı	o If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	Tt V Statements Regarding Other IRS Filings and Tax Compliance	_	· <u> </u>	
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1 c	X	
$D \wedge A$	TEE ATTIVAL TIP/2/1/1	Lorm	uun /	· )( )( ) ( )

Form 990 (2021) NORTH SALEM OPEN LAND FOUNDATION, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
28	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
ı	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3 8	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
ı	<b>1</b> If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule O</i>	3b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
	o If 'Yes,' enter the name of the foreign country ►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
<b>5</b> .	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	of Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?.	6 b		
7	Organizations that may receive deductible contributions under section 170(c).	OD		
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
•	services provided to the payor?	7 a		Х
ı	f 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
(	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			.,
	Form 8282?	7с		X
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			37
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
9	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ı	1 If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 9 7 h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring	7		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
i	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
ı	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
ä	a Initiation fees and capital contributions included on Part VIII, line 12			
ı	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
ä	a Gross income from members or shareholders			
ı	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
č	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			7,7
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
	If 'Yes,' see the instructions and file Form 4720, Schedule N.	10		17
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If 'Yes,' complete Form 4720, Schedule O.	16		Х
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If 'Yes,' complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent.... 17 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ..... Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Χ Did the organization have members or stockholders?....See.Schedule.Q..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? ..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule 0 Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe on Schedule O how this was done ... See .Schedule .0 ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?... 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website X Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

JOHN BAKER 3 WILLOW LANE NORTH SALEM NY 10560 914-669-5860

Form 990 (2021)	MORTH	SALEM	OPFN	T.AMD	FOUNDATION.	TNC
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13-2877957

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and title	(B) Average hours per	thar	osition (do not check an one box, unless p is both an officer an director/trustee)			s perso and a e)	n	(D)  Reportable compensation from the organization	(E)  Reportable  compensation from related organizations	<b>(F)</b> Estimated amount of other
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) John Chaffee	_ 1									
Trustee	0	Х						0.	0.	0.
(2) Robert Habermann	1									
Trustee	0	Χ						0.	0.	0.
(3) Sheila Perrin	1									
Trustee	0	Χ						0.	0.	0.
(4) Linda Farina	1									
Trustee	0	Χ						0.	0.	0.
(5) David Peterson	1									
Treasurer	0	Χ		X				0.	0.	0.
(6) Carol Goldberg	2									
Trustee	0	Χ						0.	0.	0.
(7) Elizabeth Almeyda	1									
Trustee	0	Χ						0.	0.	0.
(8) Duncan Dayton	1									
Vice-Chair	0	Χ		X				0.	0.	0.
(9) Pam Pooley	1									
Secretary	0	Χ		X				0.	0.	0.
(10) Gary Holtzer	2.5									
Trustee	0	Χ						0.	0.	0.
(11) Lois Lippmann	1									
Trustee	0	Χ						0.	0.	0.
(12) Peter Kaminstein	1									
Trustee	0	X						0.	0.	0.
(13) Jon Miller	1									
Trustee	0	X						0.	0.	0.
(14) Bruce Colley	1									
Trustee	0	Χ						0.	0.	0.

Part VII   Section A. Officers, Directors, Tru	ustees, (B)	Key	Em	iplo	_	es,	and	d Highest Com	pensated Emp	loyees	(contin	nued)
(A) Name and title	Average hours per week (list any hours for related organiza - tions below dotted line)	box	, unle cer ar	ess pe	erson direct	than is is the state of the sta	h an tee)	( <b>D</b> ) Reportable compensation from the organization (W-2/1099- MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	compe the o	(F) ated amo of other nsation f rganization d related anizations	from ion I
(15) Carol Timmis Trustee	1	Х						0.	0.			0.
(16) Nina Eisenman Chair	<u>2.5</u> 0	Х		Х				0.	0.			0.
(17) Janet Olshansky Trustee	$-\frac{1}{0}$	X						0.	0.			0.
<u>(18)</u>												
<u>(19)</u>												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Subtotal							<b>&gt;</b>	0.	0.	ļ		0.
c Total from continuation sheets to Part VII, Secti	on A						<b>&gt;</b>	0.	0.			0.
d Total (add lines 1b and 1c)							<b>•</b>	0.	0.			0.
2 Total number of individuals (including but not limited from the organization ► 0	I to those I	ısted	abov	ve) v	who	recer	ved	more than \$100,00	0 of reportable comp	pensatio	1	
											Yes	No
3 Did the organization list any former officer, direction line 1a? If 'Yes,' complete Schedule J for such	ctor, truste ch individu	ee, ke	ey er	mplo	oyee	e, or	high	nest compensated	employee	. 3		X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greater	f reportab er than \$1	le co 50,0	mpe 00?	ensa <i>If '</i> }	ition ⁄es.	and con	oth	er compensation te Schedule J for	from			
such individual	e comper	 Isatio	on fro	om	any	unre	 late	d organization or	individual			X
for services rendered to the organization? <i>If 'Yes</i> <b>Section B. Independent Contractors</b>	s,' comple	te S	chea	lule	J fo	r suc	ch p	erson		. 5		Х
Complete this table for your five highest compen compensation from the organization. Report comper	sated indensation for	epen the c	dent	cor dar	ntrad year	ctors endi	tha	t received more the vith or within the or	nan \$100,000 of ganization's tax year			
(A) Name and business add	ress							(B) Description (	of services	Compe	C) nsatio	n
O Tabal asserbase of index			. 10						Ale a se			
2 Total number of independent contractors (including I \$100,000 of compensation from the organization		nea t	o the	se I	istec	ı abo	ve) '	who received more	uidíi			

		Check if Schedule O contains a response or note to any	line in this Part V	III		
			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ifts, Grants, ar Amounts	1 a b c	Federated campaigns 1a  Membership dues 1b 135,599. Fundraising events 1c  Related organizations 1d				
Contributions, Gifts, Grants, and Other Similar Amounts	e f g	Government grants (contributions) 1 e  All other contributions, gifts, grants, and similar amounts not included above 1f 166,394.  Noncash contributions included in				
Con	h	lines 1a-1f	301,993.			
nue	2-	Business Code				
Program Service Revenue	2 a b c d					
gran	f	All other program service revenue				
Pro	g	Total. Add lines 2a-2f				
	3	Investment income (including dividends, interest, and other similar amounts)	84,160.	84,160.		
	5 6 a	Royalties				
	С	Less: rental expenses   6b				
		Gross amount from sales of assets other than inventory Less: cost or other basis (i) Securities (ii) Other 888,374.				
	С	Tb 880,629.  Gain or (loss) 7c 7,745.  Net gain or (loss) ▶	7,745.	7,745.		
Other Revenue	8 a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).  See Part IV, line 18	1,713.	7,713.		
)the		Less: direct expenses 8b 5, 562.  Net income or (loss) from fundraising events	19,593.			19,593.
)	9 a	Gross income from gaming activities. See Part IV, line 19	13,333.			19,333.
		Less: direct expenses				
	10 a	Gross sales of inventory, less returns and allowances				
		Less: cost of goods sold 10b  Net income or (loss) from sales of inventory				
S C		Business Code				
eon se	11 a					
lan	b					
Miscellaneous Revenue	11 a b c d	All other revenue				
Ξ		Total. Add lines 11a-11d				
		Total revenue. See instructions	413,491.	91,905.	0.	19,593.

Section 501(c)(3) and 501(c)	(4) organizations mu	st complete all	columns. All other	organizations mus	st complete (	column (A).
Check if	Schedule O contai	ns a response	or note to any lin	ne in this Part IX		

Do	not include amounts reported on lines	(A)	(B)	(C)	(D)
6b, 1	7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	144,440.	104,349.	32,505.	7,586.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	= = = 7, = = 0,	201,013	32,333.	.,,,,,,,
9	Other employee benefits	3,484.	2,787.	697.	
10	Payroll taxes	11,858.	9,486.	2,372.	
11	Fees for services (nonemployees):				
	Management				
	Legal				
	: Accounting	7,250.		7,250.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
g	Investment management fees	4,858.	3,500.	8.	1,350.
13	Office expenses	1,610.	1,288.	322.	
14	Information technology	= / 0101		V	
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22		35,995.	28,229.	7,766.	
23 24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).	32,381.	13,817.	18,564.	
а	Land Preservation Expenses	42,639.	42,639.		
	Repairs and Maintenance	23,766.	19,013.	4,753.	
	Utilities, Telephone, Internet	12,299.	8,609.	3,690.	
	Property Taxes	7,489.	7,489.		
e	All other expenses	24,338.	16,982.	5,200.	2,156.
25	Total functional expenses. Add lines 1 through 24e	352,407.	258,188.	83,127.	11,092.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any line	in this Part X			
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash – non-interest-bearing			55,887.	1	147,480.
	2	Savings and temporary cash investments			178.	2	5,138.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er officer, contribut	, director, tor, or 35%		5	
	6	Loans and other receivables from other disqualified p		<u> </u>			
	0	section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net				7	
S	8	Inventories for sale or use		L		8	
set	9	Prepaid expenses and deferred charges	-	7 750	9	0 1 5 1	
Assets	_		1 1		7,758.	9	8,151.
3				1,295,531.			
	b	Less: accumulated depreciation		139,576.	1,190,866.	10 c	1,155,955.
	11	Investments — publicly traded securities		-	6,336,034.	11	6,808,648.
	12	Investments — other securities. See Part IV, line 11	-		12		
	13	Investments — program-related. See Part IV, line 11.	<b>├</b> -		13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			11,383,207.	15	11,383,207.
	16	Total assets. Add lines 1 through 15 (must equal line	33)		18,973,930.	16	19,508,579.
	17	Accounts payable and accrued expenses		3,600.	17	22,000.	
	18	Grants payable		<u> </u>		18	
	19	Deferred revenue		_		19	
	20	Tax-exempt bond liabilities		_		20	
lies	21	Escrow or custodial account liability. Complete Part I		L		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor, or 35	5%		22	
	23	Secured mortgages and notes payable to unrelated the		<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third	•	<u> </u>		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to relat plete Par	ted third parties, t X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25			3,600.	26	22,000.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	· >	X			
lar	27	· · · · · · · · · · · · · · · · · · ·			18,970,330.	27	19,486,579.
Ва	28	Net assets with donor restrictions			, ,	28	-,,,
nd		Organizations that do not follow FASB ASC 958, che	ck here >	· 🗆 🕆			
Fu		and complete lines 29 through 33.					
Net Assets or Fund Balance	29	Capital stock or trust principal, or current funds			29		
ets	30	Paid-in or capital surplus, or land, building, or equipm	nent fund.			30	
188	31	Retained earnings, endowment, accumulated income,	or other	funds		31	
t A	32	Total net assets or fund balances			18,970,330.	32	19,486,579.
Ne	33	Total liabilities and net assets/fund balances			18,973,930.	33	19,508,579.
RΔ	۸		TEEA0111L	09/22/21	•		Form <b>990</b> (2021)

Da	rt XI Reconciliation of Net Assets					
Га	Check if Schedule O contains a response or note to any line in this Part XI.				П	
1	Total revenue (must equal Part VIII, column (A), line 12)	1			91.	
2	Total expenses (must equal Part IX, column (A), line 25)	2			07.	
3	Revenue less expenses. Subtract line 2 from line 1	3			84.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	18,97			
5	Net unrealized gains (losses) on investments.	5			65.	
6	Donated services and use of facilities	6	-10	J, 1	00.	
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
_	column (B))	10	19,48	6,5	79.	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			١	<b>Yes</b>	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.						
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Χ		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis	d on a				
	b Were the organization's financial statements audited by an independent accountant?		2 b		Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	te				
(	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c		Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х	
I	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b			
BAA	TEEA0112L 09/22/21		Form 9	990 (	2021)	

#### **SCHEDULE A** (Form 990)

Department of the Treasury Internal Revenue Service

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Employer identification number NORTH SALEM OPEN LAND FOUNDATION, INC. 13-2877957 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support							
begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 2021	<b>(f)</b> Total	
1	Gifts, grants, contributions, and membership fees received. (Do pot include any 'unusual grants.'). Pot VI	189,805.	160,565.	223,889.	376,179.	301,993.	1,252,431.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3	189,805.	160,565.	223,889.	376,179.	301,993.	1,252,431.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						327,806.	
6	Public support. Subtract line 5 from line 4						924,625.	
Sec	tion B. Total Support		•				,	
Cale begi	ndar year (or fiscal year nning in) ▶	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 2021	<b>(f)</b> Total	
7	Amounts from line 4	189,805.	160,565.	223,889.	376,179.	301,993.	1,252,431.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	74,470.	174,858.	150,247.	96,055.	84,160.	579,790.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on		=		20,000	0.5, 2.5.	0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI	418.	15,898.	2,725.	-96,045.	27,338.	-49,666.	
11	Total support. Add lines 7 through 10						1,782,555.	
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	0.	
13	First 5 years. If the Form 990 is organization, check this box and						▶∏	
Sec	tion C. Computation of Pul							
	Public support percentage for 20						51.87 %	
15	Public support percentage from 2	2020 Schedule A,	Part II, line 14				54.55%	
16a	33-1/3% support test $-2021$ . If the and stop here. The organization	he organization di qualifies as a pub	d not check the bolicly supported or	ox on line 13, and ganization	d line 14 is 33-1/3	% or more, check	this box	
b	b 33-1/3% support test –2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.							
17a	17a 10%-facts-and-circumstances test – 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization							
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-ard d-circumstances te	nd-circumstances st. The organizati	test, check this to ion qualifies as a	oox and <b>stop here</b> publicly supporte	Explain in Part d organization.	VI how the ►	
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi	s box and see ins	structions ►	

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

_	ians to quality under the te							
Sec	tion A. Public Support							
	lar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	<b>(e)</b> 2021	ı <u>T</u>	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's							
3	tax-exempt purpose							
4	or business under section 513.  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.							
С	Add lines 7a and 7b							
8	<b>Public support.</b> (Subtract line 7c from line 6.)							_
Sec	tion B. Total Support							
Calend	dar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	<b>(e)</b> 2021		(f) Total
9	Amounts from line 6							
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in							
	Part VI.)							
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)							
	Total support. (Add lines 9, 10c, 11, and 12.)	for the organization	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(	c)(3)	▶∏
14	Total support. (Add lines 9, 10c, 11, and 12.)	stop here		third, fourth, or f	ifth tax year as a	section 501(	c)(3)	▶
14 Sec	Total support. (Add lines 9, 10c, 11, and 12.)	stop here blic Support P	Percentage				c)(3)	
14 Sec	Total support. (Add lines 9, 10c, 11, and 12.)	stop here blic Support P 21 (line 8, colum	Percentage n (f), divided by li	ne 13, column (f)	)		15	▶ []
14 Sec 15 16	Total support. (Add lines 9, 10c, 11, and 12.)  First 5 years. If the Form 990 is organization, check this box and tion C. Computation of Pul  Public support percentage for 20  Public support percentage from 20	stop here blic Support P 121 (line 8, colum 2020 Schedule A,	Percentage n (f), divided by lin Part III, line 15.	ne 13, column (f)	)			00
14 Sec 15 16 Sec	Total support. (Add lines 9, 10c, 11, and 12.)  First 5 years. If the Form 990 is organization, check this box and tion C. Computation of Pul Public support percentage for 20 Public support percentage from 2 tion D. Computation of Inv	stop hereblic Support P 21 (line 8, colum 2020 Schedule A, estment Incor	Percentage n (f), divided by li Part III, line 15 ne Percentage	ne 13, column (f)	)		15 16	90
14 Sec 15 16 Sec 17	Total support. (Add lines 9, 10c, 11, and 12.)	stop hereblic Support P 21 (line 8, colum 2020 Schedule A, estment Incor or 2021 (line 10c,	Percentage  n (f), divided by lin  Part III, line 15  ne Percentage  column (f), divide	ne 13, column (f)	umn (f))		15 16	% % %
14 Sec 15 16 Sec 17 18	Total support. (Add lines 9, 10c, 11, and 12.)	stop here	Percentage  n (f), divided by lin Part III, line 15  ne Percentage column (f), divide ile A, Part III, line tid not check the b	ne 13, column (f)	umn (f))	than 33-1/3	15 16 17 18 %, and l	% % %
14 15 16 Sec 17 18 19a	Total support. (Add lines 9, 10c, 11, and 12.)	stop here	Percentage  n (f), divided by lin Part III, line 15  me Percentage column (f), divided le A, Part III, line lid not check the le phere. The organ lid not check a book in the lident check be lident lident check a book in the lident lident check a book in the lident	ne 13, column (f) ed by line 13, column 17	umn (f))	than 33-1/3' orted organi:	15 16 17 18 %, and I zation	% % % line 17 

Page 4

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

NORTH SALEM OPEN LAND FOUNDATION, INC.

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation of the d	1		
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI,</b> including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If 'Yes,' provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI.</b>	9c		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 08/31/21 Schedule A (Form 990) 2021

Pai	<u> </u>	Supporting Organizations (continued)			
11	∐ac t	he organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the g	overning body of a supported organization?	11a		
		nily member of a person described on line 11a above?	11b		
		controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c		
Sec	tion I	B. Type I Supporting Organizations		\ <u>'</u>	
1	or mo office organ than were	ne governing body, members of the governing body, officers acting in their official capacity, or membership of one ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers	1	Yes	No
2	Did the that of the beneration	g the tax year.  The organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (	C. Type II Supporting Organizations			
				Yes	No
1	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion I	D. All Type III Supporting Organizations			
-1	D: J III			Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1				
	organization's governing documents in effect on the date of notification, to the extent not previously provided?				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		2		
3	voice all tin	ason of the relationship described on line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played is regard.	3		
Sec	tion I	E. Type III Functionally Integrated Supporting Organizations			
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
á	믐	The organization satisfied the Activities Test. Complete line 2 below.			
ŀ	ı∐⊤	The organization is the parent of each of its supported organizations. Complete line 3 below.			
(	; ∐ ⊺	he organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	uctions	5).
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
ć	suppo organ respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported</b> **nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted trantially all of its activities.	2a		
ŀ	more reaso	ne activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
2		nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>	==		
	Did th	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If 'Yes' or 'No,' provide details in <b>Part VI.</b>	3a		
ł		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2021 NORTH SALEM OPEN LAND FOUNDATION, INC.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 13-2877957

	it i popularioni antonomina integration occidence capporanty and			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	on No	ov. 20, 1970 (explain ir t complete Sections A	n Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
ā	Average monthly value of securities	1a		
- 1	Average monthly cash balances	1b		
•	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	<u>~</u>	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2021 Schedule A (Form 990) 2021 NORTH SALEM OPEN LAND FOUNDATION, INC. 13-2

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Sec	tion D — Distributions	·	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8	
9	Distributable amount for 2021 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2021			
<b>a</b> From 2016			
<b>b</b> From 2017			
<b>c</b> From 2018			
<b>d</b> From 2019			
<b>e</b> From 2020			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7:			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
<b>b</b> Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021

13-2877957 Page **8** 

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Part II, Line 1 - Unusual Grants

 2017	2018	2019	2020	2021	Total
\$ 0.	\$ 5,603,386.	\$ 0.	\$ 0.	\$ 0.	\$ 5,603,386.

### Part II, Line 10 - Other Income

Nature and Source	2021	2020	2019	2018	2017
Realized gains/losses on	n investments				
3		-96,045.	\$ 2,725.	\$ -9,387.	\$ 418.
Fundraising Event (net)	19,593.			25,285.	
Total	\$ 27,338. \$	-96,045.	\$ 2,725.	\$ 15,898.	\$ 418.

BAA TEEA0408L 08/31/21 Schedule A (Form 990) 2021

#### Schedule B (Form 990)

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Employer identification number

2021

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

NORTH SALEM OPEN LAND FOUNDATION, INC. 13-2877957 Organization type (check one): Filers of: Section: X 501(c)( 3 ) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year..... Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

13-2877957

Schedule B (Form 990) (2021) Name of organization NORTH SALEM OPEN LAND FOUNDATION, INC.

Employer identification number

	•					
Part I	Contributors	(see instructions).	Use duplicate	copies of Part I	if additional sp	ace is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$35,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$27,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4		\$15,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5		\$25,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>6</u>		\$ <u>10,000</u> .	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>11,418.</u>	Person X Payroll X Noncash X  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$20,000.	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>10,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

NORTH SALEM OPEN LAND FOUNDATION, INC.

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13-2877957

Part II	Noncash Property	(see instructions)	Lise dunlicate	conies of Part II	if additional snace	is needed
	INDITION OF THE PROPERTY	(355 11131146110113).	USE duplicate	CODICS OF FAIL II	II auditional space	is liceueu.

(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
7	Shares of publicly traded securities	<b>*</b>	
		\$ <u>11,348.</u>	Various
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
D A A	TEF \0.703\ \ \ 10/06/21	C - l l l	D (F 000) (0001)

Part III	or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of <i>exclusively</i> religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)								
(a) No. from Part I	rt I		(d) Description of how gift is hel	d					
	N/A								
		(e) Transfer of gift							
	Transferee's name, address	s, and ZIP + 4	Relationship of transferor to transferee	 					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is hel	d					
		(e) Transfer of gift							
	Transferee's name, address	-	Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is hel	d					
	(e) Transfer of gift								
	Transferee's name, address	s, and ZIP + 4	Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift (c) Use of gift		(d) Description of how gift is hel	d 					
_ <b></b>									
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee						

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

NORTH SALEM OPEN LAND FOUNDATION, INC.

				13-2877957
Par	t   Organizations Maintaining Donor	r Advised Funds or Other S	Similar Fun	ds or Accounts.
	Complete if the organization answ	vered 'Yes' on Form 990, P	art IV, line	6.
		(a) Donor advised fund	ls	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and don are the organization's property, subject to the organization's	or advisors in writing that the ass organization's exclusive legal con	ets held in do trol?	nor advised funds
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit	of the donor or donor advisor, or	for any other	purpose conferring
_	impermissible private benefit?			Yes No
Par		1 N/ 1 F 000 D	1 15 / 12	7
	Complete if the organization answ			<u>/.                                    </u>
1	Purpose(s) of conservation easements held by		<u> </u>	
	X Preservation of land for public use (for examp	le, recreation or education)		on of a historically important land area
	X Protection of natural habitat		Preservation	on of a certified historic structure
_	X Preservation of open space			
2	Complete lines 2a through 2d if the organization he last day of the tax year.	eld a qualified conservation contribu	ition in the form	n of a conservation easement on the
	last day of the tax year.			Held at the End of the Tax Year
	a Total number of conservation easements			
	Total acreage restricted by conservation easen			
	Number of conservation easements on a certific			000
			-	
	Number of conservation easements included in structure listed in the National Register			2d
3	Number of conservation easements modified, transtax year ►	sterred, released, extinguished, or to	erminated by th	le organization during the
4	Number of states where property subject to conser	vation easement is located >	1	<u>.</u>
5	Does the organization have a written policy reg and enforcement of the conservation easemen	parding the periodic monitoring, in	nspection, han II	dling of violations,XYes No
6	Staff and volunteer hours devoted to monitoring, in 100			
7	Amount of expenses incurred in monitoring, inspect ►\$ 771.	cting, handling of violations, and en	forcing conserv	ation easements during the year
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requir	ements of sec	ction 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization reprinclude, if applicable, the text of the footnote to conservation easements. See Part XI	o the organization's financial state	s revenue and ements that de	I expense statement and balance sheet, and escribes the organization's accounting for
Par	Organizations Maintaining Collection Complete if the organization answ			
1 a	a If the organization elected, as permitted under historical treasures, or other similar assets held Part XIII the text of the footnote to its financial	d for public exhibition, education,	or research in	atement and balance sheet works of art, n furtherance of public service, provide in
I	If the organization elected, as permitted under historical treasures, or other similar assets held fo following amounts relating to these items:	FASB ASC 958, to report in its re results a public exhibition, education, or results.	evenue statem earch in furthei	nent and balance sheet works of art, rance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, I			
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, hi amounts required to be reported under FASB A			
ä	a Revenue included on Form 990, Part VIII, line	1		▶\$
ı	Assets included in Form 990, Part X			▶\$

Part III Organizations Maintain	ning Colle	ections of	of Art, Histo	rical Treasures	, or Otl	ner Simila	ar Asse	ts (c	ontinu	ed)
3 Using the organization's acquisition, items (check all that apply):	accession, a	nd other re	ecords, check ar	ny of the following th	at make s	significant us	se of its c	ollectio	n	
a Public exhibition			<b>d</b> Loan o	or exchange progra	ım					
<b>b</b> Scholarly research			e Other							
c Preservation for future generations										
4 Provide a description of the organizate Part XIII.	ation's collect	ions and e	xplain how they	further the organiza	tion's exe	empt purpose	e in			
5 During the year, did the organizat to be sold to raise funds rather the	an to be ma	intained a	s part of the or	rganization's collec	tion?			Yes		No
Part IV Escrow and Custodial line 9, or reported an a	amount on	Form 9	90, Part X,	ne organization line 21.	answe	red Yes	on For	n 990	J, Par	IV,
1 a Is the organization an agent, trust on Form 990, Part X?	tee, custodia	an or othe	r intermediary	for contributions or	other as	sets not ind	cluded	Yes		No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII a	and compl	ete the following	ng table:			_		_	<u> </u>
							Д	moun		
<b>c</b> Beginning balance					<u> </u>	1 c				
<b>d</b> Additions during the year					_	1 d				
e Distributions during the year					_	1 e				
f Ending balance					_	1 f				
2a Did the organization include an ar						-		Yes		No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII.	Check her	re if the explan	ation has been pro	vided on	Part XIII				
Deat V   Factor and Free to O						000 DI	- IV / - IV	. 10		
Part V   Endowment Funds. Co										
<b>1 a</b> Beginning of year balance	(a) Current	year	<b>(b)</b> Prior year	(c) Two years	Браск	(d) Three year	ars dack	(e) i	our years	Dack
<b>b</b> Contributions										
·										
c Net investment earnings, gains, and losses										
<b>d</b> Grants or scholarships										
e Other expenditures for facilities										
and programs										
<b>f</b> Administrative expenses										
<b>g</b> End of year balance										
2 Provide the estimated percentage	of the curre	ent year er	nd balance (lin	e 1g, column (a)) h	neld as:					
a Board designated or quasi-endowme			<u> </u> %							
<b>b</b> Permanent endowment ►		5								
c Term endowment ►	<del></del> %									
The percentages on lines 2a, 2b, and	d 2c should e	equal 100%	·.							
3a Are there endowment funds not in th	e possession	of the org	janization that a	re held and administ	tered for t	:he		Г		
organization by:							i	2 (2)	Yes	No
(i) Unrelated organizations								3a(i)		
(ii) Related organizations								3a(ii)		
<ul><li>b If 'Yes' on line 3a(ii), are the relat</li><li>Describe in Part XIII the intended</li></ul>	-		•					3b		
			ion's endowine	int iunus.						
Part VI Land, Buildings, and E Complete if the organiz			Voc' on Forn	n 000 Part IV	lino 11	2 S00 F0	vrm 000	Dar	+ V lir	20 10
	2011011 0115									
Description of property			or other basis estment)	(b) Cost or other basis (other)	r (	c) Accumula depreciation		(d) E	Book va	lue
1 a Land.				1 000 00	0		556			
<b>b</b> Buildings				1,276,00	U.	129,	553.	1	,146,	447.
c Leasehold improvements				10 1-	_		C 4 5			
<b>d</b> Equipment				18,15			645.		9,	508.
e Other		qual Earin	000 Dart V -	1,37			<u>378.</u> ►	-	1	0.
BAA	i (u) iliust e	quai FUIII	1 330, Γαί <b>ι</b> Λ, C	.o.u.i.ii (D), IIIIE 100	<i>)</i>		Schedu		, 155,	
							Joneau	(, ,		,

(a) Desi	cription of security or category (including name of security)	(b) Book value	0, Part IV, line 11b. See Form 9 (c) Method of valuation: Cost or end-c	
	cial derivatives	(B) Book value	(c) mounds of variations cost of one of	your market value
` '	y held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(l)				
Total. (Colu	ımn (b) must equal Form 990, Part X, column (B) line 12.) 🕨			
Part VIII	I Investments - Program Related.		N/A	
	Complete if the organization answered		0, Part IV, line 11c. See Form 9	90, Part X, line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) (10)				
	umn (b) must equal Form 990, Part X, column (B) line 13.) •			
Part IX	Other Assets.			
	Complete if the organization answered		0, Part IV, line 11d. See Form 9	
(1) T ==	<b>(a)</b> De	Yes' on Form 990 scription	0, Part IV, line 11d. See Form 9	(b) Book value
			0, Part IV, line 11d. See Form 9	(b) Book value
(2)	<b>(a)</b> De		0, Part IV, line 11d. See Form 9	(b) Book value
(2) (3)	<b>(a)</b> De		0, Part IV, line 11d. See Form 9	(b) Book value
(2) (3) (4)	<b>(a)</b> De		0, Part IV, line 11d. See Form 9	(b) Book value
(2) (3)	<b>(a)</b> De		0, Part IV, line 11d. See Form 9	(b) Book value
(2) (3) (4) (5) (6) (7)	<b>(a)</b> De		0, Part IV, line 11d. See Form 9	(b) Book value
(2) (3) (4) (5) (6) (7) (8)	<b>(a)</b> De		0, Part IV, line 11d. See Form 9	(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9)	<b>(a)</b> De		0, Part IV, line 11d. See Form 9	(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)	(a) De nd Held for Conservation	scription		(b) Book value 11,383,207.
(2) (3) (4) (5) (6) (7) (8) (9) (10) <b>Total.</b> (Co	(a) De nd Held for Conservation	scription		(b) Book value 11,383,207.
(2) (3) (4) (5) (6) (7) (8) (9) (10) <b>Total.</b> (Co	(a) De nd Held for Conservation  olumn (b) must equal Form 990, Part X, column (a) Other Liabilities.	Scription  B) line 15.)		(b) Book value 11,383,207.
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Colored X	(a) De nd Held for Conservation  olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F	B) line 15.)orm 990, Part IV, line 1		(b) Book value 11,383,207.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	(a) De nd Held for Conservation  olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description	Scription  B) line 15.)		(b) Book value 11, 383, 207.
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Compart X)  1. (1) Fede	(a) De nd Held for Conservation  olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F	B) line 15.)orm 990, Part IV, line 1		(b) Book value 11,383,207.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	(a) De nd Held for Conservation  olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description	B) line 15.)orm 990, Part IV, line 1		(b) Book value 11,383,207.
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Co  Part X  1. (1) Fede (2) (3) (4)	(a) De nd Held for Conservation  olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description	B) line 15.)orm 990, Part IV, line 1		(b) Book value 11,383,207.
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Correct X  1. (1) Feder (2) (3) (4) (5)	(a) De nd Held for Conservation  olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description	B) line 15.)orm 990, Part IV, line 1		(b) Book value 11,383,207.
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Co  Part X  1. (1) Fede (2) (3) (4) (5) (6)	(a) De nd Held for Conservation  olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description	B) line 15.)orm 990, Part IV, line 1		(b) Book value 11,383,207.
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Co  Part X  1. (1) Fede (2) (3) (4) (5) (6) (7)	(a) De nd Held for Conservation  olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description	B) line 15.)orm 990, Part IV, line 1		(b) Book value 11,383,207.
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Co  Part X  1. (1) Fede (2) (3) (4) (5) (6) (7) (8)	(a) De nd Held for Conservation  olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description	B) line 15.)orm 990, Part IV, line 1		(b) Book value 11,383,207.
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Co  Part X  1. (1) Fede (2) (3) (4) (5) (6) (7) (8) (9)	(a) De nd Held for Conservation  olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description	B) line 15.)orm 990, Part IV, line 1		(b) Book value 11,383,207.
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Colored Colored	(a) De nd Held for Conservation  olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description	B) line 15.)orm 990, Part IV, line 1		(b) Book value 11,383,207.
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Co  Part X  1. (1) Fede (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)	(a) De nd Held for Conservation  olumn (b) must equal Form 990, Part X, column (a)  Other Liabilities. Complete if the organization answered 'Yes' on Feral income taxes	B) line 15.)orm 990, Part IV, line 1 iption of liability	1e or 11f. See Form 990, Part X, line 25	(b) Book value 11,383,207.
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (	(a) De nd Held for Conservation  olumn (b) must equal Form 990, Part X, column (b) Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description	B) line 15.)orm 990, Part IV, line 1 iption of liability	1e or 11f. See Form 990, Part X, line 25	(b) Book value 11, 383, 207.  11, 383, 207.  (b) Book value

Part XI Reconciliation of Revenue per Audited Financial Statement	ts With Revenue per Re	turn. N/A
Complete if the organization answered 'Yes' on Form 990, P	art IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2 a	
<b>b</b> Donated services and use of facilities	2 b	
c Recoveries of prior year grants	2 c	
d Other (Describe in Part XIII.)	2 d	
e Add lines 2a through 2d.		2 e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a	
<b>b</b> Other (Describe in Part XIII.)	4 b	
c Add lines 4a and 4b.		4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5
Part XII Reconciliation of Expenses per Audited Financial Statemer		Return. N/A
Part XII   Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered 'Yes' on Form 990, P		Return. N/A
	art IV, line 12a.	Return. N/A
Complete if the organization answered 'Yes' on Form 990, P	art IV, line 12a.	
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements	art IV, line 12a.	
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	art IV, line 12a.	
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	art IV, line 12a	
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments	2a 2b 2c	
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.	2a	
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)	2a	1
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.	2a	1 2 e
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.	2a	1 2 e
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)	2a	1 2e 3
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)  c Add lines 4a and 4b.	2a	1 2e 3
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)	2a	1 2e 3

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### Part II, Line 5 - Summarized Policy

Monitoring, inspecting and enforcing easements includes: maintaining good landowner relations; conducting annual monitoring and providing a written summary to the landowners following the monitoring visit; and reminding landowners to check their easement agreement before altering the property in any way. For suspected violations: review the easement and related documentation; document any violation; and contact the landowner. Enforcement strategies may include: education, mediation, remediation,

mitigation payments, amendment, injunctions, No Trespass Service, litigation and

BAA

Schedule D (Form 990) 2021

#### Part II, Line 5 - Summarized Policy (continued)

criminal charges.

#### Part II, Line 9 - Organization Reporting Of Conservation Easements

The costs of conservation easements and the expenses associated with their acquisitions are expensed in the Statement of Revenue and Expenses in the year incurred. Land purchased or received through donations is reported as an asset on the organization's Balance Sheet.

#### Part X - FASB ASC 740 Footnote

NSOLF recognizes the effect of tax positions only when they are more likely than not to be sustained. Management has determined that NSOLF had no uncertain tax positions that would require financial statement recognition or disclosure. NSOLF is no longer subject to examinations by the applicable taxing jurisdictions for periods prior to December 31, 2018.

**BAA** TEEA3305L 08/30/21 **Schedule D (Form 990) 2021** 

#### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Employer identification number 13-2877957 NORTH SALEM OPEN LAND FOUNDATION, INC. **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants Solicitation of government grants Internet and email solicitations Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (i) Name and address of individual (iii) Did fundraiser (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

13-2877957

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add column (a)
συ			RACE FOR OPEN (event type)	(event type)	None (total number)	through column (c)
Revenue		Overe versints	05 155			05 155
Rev	1	Gross receipts	25,155.			25,155.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	25,155.			25,155.
	4	Cash prizes				
	5	Noncash prizes				
uses	6	Rent/facility costs				
Expe	7	Food and beverages				
Direct Expenses	8	Entertainment				
Δ	9	Other direct expenses	5,562.			5,562.
	10	Direct expense summary. Add lines 4 three				
	11	Net income summary. Subtract line 10 from				
Par		<b>Gaming.</b> Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	s' on Form 990, Par	t IV, line 19, or re	ported more than
		\$10,000 on 1 on 1 550 EE, mio oa		(b) Pull tabs/instant		(d) Total gaming
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
~	1	Gross revenue				
ses	2	Cash prizes				
xpens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
莅	5	Other direct expenses				
	6	Volunteer labor	Yes %	Yes 8	Yes %	
	7	Direct expense summary. Add lines 2 three	ough 5 in column (d)		⊁	
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)	<u></u>	
а	Is th	er the state(s) in which the organization cone organization licensed to conduct gaming lo,' explain:	activities in each of th			Yes No
		e any of the organization's gaming license es,' explain:				

Schedule G (Form 990) 2021	NORTH SALEM	OPEN LAND	FOUNDATION,	INC.	13-2877	957	Page 3
11 Does the organization conduc	ct gaming activities with	nonmembers?.				Yes	No
12 Is the organization a grantor, be administer charitable gaming						Yes	No
13 Indicate the percentage of gam	• ,				12-		0.
<ul><li>a The organization's facility</li><li>b An outside facility</li></ul>					-		
<b>14</b> Enter the name and address of							%
Name •							· — — — -
Address ►							
<ul> <li>15a Does the organization have a</li> <li>b If 'Yes,' enter the amount of of gaming revenue retained b</li> <li>c If 'Yes,' enter name and addr</li> <li>Name ►</li> </ul>	gaming revenue received by the third party ► \$_ess of the third party:	d by the organiz	ation► \$	an	d the amount	t —	No
Address •							
16 Gaming manager information	:						
Name ►							
Gaming manager compensat							
Description of services provide	led ►						
Director/officer	Employee		Independent contra				
17 Mandatory distributions:							
a Is the organization required und							
state gaming license? <b>b</b> Enter the amount of distribution						Yes	No
organization's own exempt a	•		i to other exempt org	anizations or speni	. III UIC		
Part IV Supplemental Info	<b>rmation.</b> Provide th 9, 9b, 10b, 15b, 15c	e explanation	ns required by Fo, as applicable.	Part I, line 2b, . Also provide	columns (i any additio	ii) and (v onal	<i>י</i> );

BAA TEEA3703L 07/12/21 Schedule G (Form 990) 2021

#### **SCHEDULE 0** (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

NORTH SALEM OPEN LAND FOUNDATION, INC.

Employer identification number 13-2877957

#### Form 990, Part III, Line 1 - Organization Mission

NSOLF is dedicated to preserving the character and natural beauty of the town of North Salem, NY and the area around it by establishing land areas free from exploitation, development, and deterioration and by maintaining the environmental and ecological integrity of the area.

#### Form 990, Part VI, Line 6 - Explanation of Classes of Members or Shareholder

The public is invited to become a member of the North Salem Open Land Foundation in exchange for a contribution of annual dues. Members are not afforded any special benefits.

#### Form 990, Part VI, Line 11b - Form 990 Review Process

All trustees are emailed or mailed a copy of Form 990 for review. Any questions that may arise will be handled by the Executive Director or the organization's accountants prior to filing the Form 990.

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Each Trustee and staff member shall sign a statement on an annual basis which affirms that such person:

- 1. Has received a copy of the Conflict of Interest Policy;
- 2. Has read and understands this Policy; and
- 3. Has agreed to comply with this Policy.

All signed statements will be filed with NSOLF's other important documents and maintained according to its Record Keeping Policy.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

A Financial Report of Revenue & Expenses is published in the Annual Report. All other documents are available upon request.

## CHAR500

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Send with fee and attachments to: NYS Office of the Attorney General Charities Bureau Registration Section 28 Liberty Street New York, NY 10005

2021

Open to Public Inspection

#### 1. General Information

For Fisca	al Year Beginning (	(mm/dd/yyyy	)	01/01 /2	<b>021</b> and Er	nding (mm/dd/yyyy)	12/31/2021		
Check if	Applicable:	Nam	ne of Organiza	tion:				Employer Identification Number (EIN):	
	Address Change							13-2877957	
	Name Change	NO	NORTH SALEM OPEN LAND FOUNDATION, INC.						
	Initial Filing	Maili	ing Address:		NY Registration Number:				
$\Box$	Final Filing		BOX 1	76	01-88-27				
	Amended Filing		/ State / Zip:	FTIM NIV	10560 (	0176		Telephone:	
	· ·	Web		LEM, NY	10360-0	0176		914-669-5860 Email:	
	Reg ID Pending	ww	w.nsol	f.org				info@nsolf.org	
	ur organization's ion category:	7A only	EPTL o	_	L (7A & EP	TL) EXEMPT*		stration Category in the at www.CharitiesNYS.com	
2. Cert	ification								
	ructions for certification two signatories.	ation require	ments. Im	oroper certifi	cation is a	violation of law that	may be subject to p	penalties. The certification	
We ce	ertify under penaltie they are true,	es of perjury , correct and	that we red complete	eviewed this in accordan	report, incl ce with the	uding all attachment laws of the State of	s, and to the best o New York applicab	of our knowledge and belief, le to this report.	
Preside	ent or Authorized Officer	. <u> </u>			Pam Po		Co-Chair		
1103100	chit of Authorized Officer	• Sign	nature		Printed Name		Title	Date	
01: ( 5					Nina E	isenman	Acting Treas	surer	
Chief F	inancial Officer or Treas	Surer: Sign	nature		Printed Name		Title	Date	
3. Ann	ual Reporting E	Exemption	1					·	
both cate schedule	egories (DUAL filers	s) that apply achments ar	to your re e required	gistration, co . If you cann	omplete onl ot claim an	ly parts 1, 2, and 3, and 3	and submit the cert	ry (7A or EPTL only filers) or ified Char500. No fee, ms only one exemption,	
\$25,						residents, foundation FR) or fund raising co		ncies, etc. did not exceed contributions during	
	EPTL filing exemption of the fiscal year.	n: Gross rece	eipts did not	exceed \$25,0	000 and the	market value of asset	s did not exceed \$25	5,000 at any time	
4. Sch	edules and Atta	chments							
for a che schedule attachme	See the following page for a checklist of schedules and attachments  Yes X No  4a. Did your organization use a professional fund raiser, fund raising counsel or commercial co-venturer for fund raising activity in NY State? If yes, complete Schedule 4a.  Yes X No  4b. Did the organization receive government grants? If yes, complete Schedule 4b.								
5. Fee									
next page fee(s). Ir	checklist on the e to calculate your ndicate fee(s) you nitting here:	7A filing	fee: 25.	EPTL filii	ng fee:	Total fee:		gle check or money order payable to: partment of Law'	

CHAR500 Annual Filing for Charitable Organizations (Updated January 2022)

\*The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

## CHAR500

Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:

- Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.
- Your organization is registered as EPTL only and you marked the EPTL filling exemption in Part 3.
- Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

#### **Checklist of Schedules and Attachments**

Check the schedules you must submit with your CHAR500 as described in Part 4:								
If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers (PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)								
If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants								
Check the financial attachments you must submit with your CHAR500:								
X IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable								
All additional IRS Form 990 Schedules, including Schedule B (Schedule of Contributors). Schedule B of public charities is exempt from disclosure and will not be available for public review.								
Our organization was eligible for and filed an IRS 990-N e-postcard. Our revenue exceet the filing year. We have included an IRS Form 990-EZ for state purposes only.	Our organization was eligible for and filed an IRS 990-N e-postcard. Our revenue exceeded \$25,000 and/or our assets exceeded \$25,000 in the filing year. We have included an IRS Form 990-EZ for state purposes only.							
If you are a 7A only or DUAL filer, submit the applicable independent Certified Public Accountant's	Review or Audit Report:							
X Review Report if you received total revenue and support greater than \$250,000 and up to \$1,0	00,000.							
Audit Report if you received total revenue and support greater than \$1,000,000 and the fiscal of the fiscal year begins before that date, an Audit report is required if total revenue and	, , ,							
No Review Report or Audit Report is required because total revenue and support is less	than \$250,000							
We are a DUAL filer and checked box 3a, no Review Report or Audit Report is required								
Calculate Your Fee	Is my Registration Category 7A, EPTL, DUAL or EXEMPT?							
For 7A and DUAL filers, calculate the 7A fee:	Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:							
\$0, if you checked the 7A exemption in Part 3a	7A filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")							
x \$25, if you did not check the 7A exemption in Part 3a	<b>EPTL</b> filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.							
For EPTL and DUAL filers, calculate the EPTL fee:	<b>DUAL</b> filers are registered under both 7A and EPTL.							
\$0, if you checked the EPTL exemption in Part 3b	<b>EXEMPT</b> filers have registered with the NY Charities Bureau and meet conditions in <u>Schedule E - Registration</u>							
\$25, if the NET WORTH is less than \$50,000	Exemption for Charitable Organizations. These organizations are not required to file annual financial reports but may do so voluntarily.							
\$50, if the NET WORTH is \$50,000 or more but less than \$250,000	Confirm your Registration Category and learn more about NY							
\$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000	law at <u>www.CharitiesNYS.com</u>							
\$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000	Where do I find my organization's NET WORTH? NET WORTH for fee purposes is calculated on:							
x \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000	<ul> <li>IRS Form 990 Part I, line 22</li> <li>IRS Form 990 EZ Part I line 21</li> <li>IRS Form 990 PF, calculate the difference between</li> </ul>							
\$1500, if the NET WORTH is \$50,000,000 or more	Total Assets at Fair Market Value (Part II, line 16(c)) and Total Liabilities (Part II, line 23(b)).							

#### **Send Your Filing**

Send your CHAR500, all schedules and attachments, and total fee to:

NYS Office of the Attorney General Charities Bureau Registration Section 28 Liberty Street New York, NY 10005

#### Need Assistance?

Visit: www.CharitiesNYS.com

Call: (212) 416-8401

Email: Charities.Bureau@ag.ny.gov

CHAR500 Annual Filing for Charitable Organizations (Updated January 2022)

1032

2021 Federa	Page 1					
NORTH SALEM OPEN LAND FOUNDATION, INC.						
DEVENUE		2021	2020	Diff		
REVENUE  Contributions and grants Investment income Other revenue		301,993 91,905 19,593	376,179 10 0	-74,186 91,895 19,593		
Total revenue		413,491	376,189	37,302		
EXPENSES  Grants and similar amount Salaries, other compen., Other expenses	emp. benefits	0 159,782 192,625	500 134,047 164,629	-500 25,735 27,996		
Total expenses		352,407	299,176	53,231		
NET ASSETS OR FUND BALANCE Revenue less expenses Total assets at end of year Total liabilities at end Net assets/fund balances	earof year	61,084 19,508,579 22,000 19,486,579	77,013 18,973,930 3,600 18,970,330	-15,929 534,649 18,400 516,249		

2021 New York CHAR500 Tax Summary								
NORTH SALEM OPEN LAND FOUNDATION, INC.								
FINANCIAL INFORMATION  Total support and revenue (Article 7-A).	<b>2021</b> 413, 491	<b>2020</b> 376,189	<b>Diff</b> 37,302					
Net Worth at end of year (EPTL)  FILING FEES Article 7-A filing fee	19,486,579	18,970,330	516,249					
EPTL filing fee.  Total filing fees.	750 775	750 775	0					

2021	General Information	Page 1

#### NORTH SALEM OPEN LAND FOUNDATION, INC.

13-2877957

#### Forms needed for this return

Federal: 990, Sch A, Sch B, Sch D, Sch G, Sch O, 8868 New York: CHAR500

### Carryovers to 2022

None

### **Federal Worksheets**

Page 1

NORTH SALEM OPEN LAND FOUNDATION, INC.

13-2877957

#### Form 990, Part III, Line 4e **Program Services Totals**

	Program Services Total	Form 990	Source
Total Expenses	258,188.	0.	Part IX, Line 25, Col. B
Grants	0.		Part IX, Lines 1-3, Col. B
Revenue	0.		Part VIII, Line 2, Col. A

# Form 990, Part IX, Line 11g Other Fees For Services

		(A)	(B) Program	(C) Management	(D) Fund-
		<u>Total</u>	Services	& General	raising
Consultants		3,508.	3,500.	8.	
Grant Expenses		1,350.			1,350.
	Total 💲	4,858.	\$ 3,500.	\$ 8.	\$ 1,350.

# Form 990, Part IX, Line 24e Other Expenses

	(A)	(B) Program	(C) Management	(D)
	Total	Services	& General	<u>Fundraising</u>
Bank & Paypal Fees Computer Maintenance & Expense eTapestry Software Land Acquisition Expense Land Trust Alliance	1,404. 765. 3,307. 425. 1,000.	612. 2,646. 425. 1,000.	1,404. 153. 661.	
Meetings & Travel Member Events Membership Fee NYS Charities Fee	2,435. 3,394. 2,800. 775.	1,948. 3,394. 2,800.	487. 775.	
Payroll Processing	1,720.		1,720.	
Printing & Communications Staff Education	4,800. 1,513.	2,644. 1,513.		2,156.
Total	\$ 24,338.	\$ 16,982.	\$ 5,200.	\$ 2,156.

# Unusual Grants Schedule A, Part II or Part III, Line 1

Paula Weil Revocable Trust

2018 Description of Grant:

87.97 acres of land with residence, caretakers house and maintenance garage donated for preservation and foundation use, along with bequest of \$1,203,386

Date of Grant: Amount of Grant:

\$ 5,603,386.

13-2877957

#### NORTH SALEM OPEN LAND FOUNDATION, INC.

Excess Contributions Schedule A, Part II, Line 5

2017	2018	2019	2020	2021	Total	2% Amt	Excess
Mulligan 0	10,000	0	11,000	0	21,000	0	0
Fink 0	0	10,000	35,000	35,000	80,000	35,651	44,349
Morris/Olshansk 2,000	cy 5,500	2,500	102,000	5,113	117,113	35,651	81,462
Lippmann 20,000	20,500	20,000	25,250	27,000	112,750	35,651	77,099
Greenberg, G&L 10,000	10,000	10,000	10,000	10,000	50,000	35,651	14,349
Perrin 7,500	11,000	10,000	18,500	15,000	62,000	35,651	26,349
Peterson, D 35,000	0	25,000	0	25,000	85,000	35,651	49,349
Holtzer/Brook 5,000	5,000	5,000	7,500	10,000	32,500	0	0
Chaffee/Lange 5,000	3,500	2,500	5,000	5,000	21,000	0	0
Eisenman/Brown 2,500	2,500	2,800	14,842	11,418	34,060	0	0
DeGregorio 5,000	5,000	5,000	10,000	5,017	30,017	0	0
Tamarack Found 5,000	15,500	15,000	15,000	20,000	70,500	35,651	34,849
Habermann 0	0	6,000	5,000	4,035	15,035	0	0
Victoria Lunt 0	0	5,000	10,000	10,000	25,000	0	0
Peter & Linda F 1,500	Farina 2,500	2,000	7,000	4,500	17,500	0	0
98,500	91,000	120,800	276,092	187,083	773,475	249,557	327,806

12/31/21

## **2021 Federal Book Depreciation Schedule**

Page 1

NORTH SALEM OPEN LAND FOUNDATION, INC.

13-2877957

No	Description	Date Acquired	Date Sold	Cost/ Basis	Bus. Pct.	Cur 179 Bonus	Special Depr. Allow.	Prior 179/ Bonus/ Sp. Depr.	Prior Dec. Bal. Depr.	Salvage /Basis Reductn	Depr. Basis	Prior Depr.	Metho	od	<u>Life</u>	<u>Rate</u>	Current Depr.
Form 990/990	)-PF																
Buildings																	
3 Weil Bu	 uildings	1/18/18		1,276,000							1,276,000	96,836	S/L	MM	39	.02564	32,717
Total Bu	uildings			1,276,000		0	0	C	(	0	1,276,000	96,836					32,717
Furniture ar	nd Fixtures																
1 Furnitur	re	2/27/14		1,378							1,378	1,280	S/L	НҮ	7	.07140	98
Total Fu	urniture and Fixtures			1,378		0	0	C	(	0	1,378	1,280					98
Machinery a	and Equipment																
2 Comput	ters	2/27/14		3,966							3,966	3,966	S/L	HY	3		0
4 Comput	ters	2/03/20		2,831							2,831	472	S/L	HY	3	.33330	944
5 Chipper	/Shredder	5/21/20		7,773							7,773	777	S/L	HY	5	.20000	1,555
6 Small B	Brush Hog	6/11/20		2,499							2,499	250	S/L	HY	5	.20000	500
7 Color Pr	rinter	9/17/21		1,084							1,084		S/L	HY	3	.16670	181
Total M	lachinery and Equipment			18,153		0	0	C	(	0	18,153	5,465					3,180
Total De	epreciation			1,295,531		0	0	0		0	1,295,531	103,581					35,995
Grand T	Fotal Depreciation			1,295,531		0	0	C	(	0	1,295,531	103,581					35,995